



Employment Opportunity Public Works Department

JOB TITLE: SANITATION LABORER REPORTS TO: SANITATION SUPERVISOR

FLSA STATUS: NON-EXEMPT

SALARY RANGE: \$31,108.96-47,418.95
(Entry Level Position \$14.95/hour)

Job Summary: This position is responsible for manual work of a routine nature that involves heavy physical labor as a member of a sanitation crew. Work is performed under the direct supervision of the Public Works Sanitation Supervisor.

Major Duties:

- Sets garbage carts for new City residential sanitation customers; retrieves carts when service is discontinued.
- Picks up carts and loads contents onto rear-loading sanitation truck; cleans debris from collection site; may handle special refuse collection requests as directed by Sanitation Supervisor.
- Deposits refuse at Cobb County Solid Waste facility.
- Cleans sanitation truck daily.
- May assist other Public Works divisions in the maintenance of City grounds and streets.
- Performs other related duties as assigned.

Knowledge Required by the Position:

- Knowledge of city and departmental policies and procedures.
- Knowledge of occupational hazards, safety rules and regulations.
- Knowledge of refuse collection procedures and applicable codes pertaining to refuse collections.
- Skill in performing general equipment maintenance duties.
- Ability to interpret instructions and efficiently carry them out with minimal supervision.
- Ability to perform heavy manual labor.
- Ability to deal courteously and tactfully with residential customers and the general public.
- Ability to follow necessary safety precautions in all areas of assignment.

Job Title: Sanitation Laborer (continued)

Supervisory Controls: The Sanitation Supervisor assigns work in terms of general instructions. The supervisor spot-checks work in progress and reviews completed work for the nature and propriety of the final results.

Guidelines: Guidelines include city codes, departmental and safety policies and procedures, and supervisory instructions. These guidelines are clear and specific, but may require some interpretation in application.

Complexity: The work consists of related sanitation, refuse collection and street maintenance duties.

Scope and Effect: The purpose of this position is to maintain sanitation and refuse collection. Successful performance helps ensure timely collection of garbage and a positive public image for the city.

Personal Contacts: Contacts are typically with co-workers.

Purpose of Contacts: Contacts are typically to exchange information and provide services.

Physical Demands: The work is typically performed with the employee intermittently sitting, standing, walking, bending, crouching or stooping. The employee must frequently lift light and heavy objects, climb ladders, and use tools or equipment requiring a high degree of dexterity.

Special Requirements:

Ability to work overtime as needed.

Satisfactory Motor Vehicle Record

Ability to perform strenuous manual labor and lift objects greater than 50 pounds.

Ability to work in hot, cold or inclement weather.

Work Environment: The work is typically performed outdoors. The employee may be exposed to noise, dust, dirt, irritating chemicals, machinery with moving parts, and occasional inclement weather. This work may require the use of protective devices such as masks, goggles or gloves.

Supervisory and Management Responsibility: None.

Minimum Qualifications:

High School diploma or GED; possession of or ability to possess a valid State of Georgia driver's license for the type of vehicle or equipment operated. CDL holder preferred.

Job Title: Sanitation Laborer (continued)

The City of Powder Springs is an Equal Opportunity Employer.

All applicants must complete a City of Powder Springs employment application. Applications may be down loaded and printed from the website at www.cityofpowdersprings.org or visit 4484 Marietta Street, Powder Springs, GA 30127 to receive an application.

Please submit letter of interest or resume along with a City of Powder Springs employment application to:

Rosalyn Nealy, Human Resources Director
City of Powder Springs
P.O. Box 46
Powder Springs, GA 30127

Closing Date: Open Until Filled